



PrairieCat Administrative Council Agenda September 5, 2025

The Council will meet on Friday, September 5, 2025, 10:30 am – 1:00 pm in person at the Yorkville Public Library, 902 Game Farm Rd, Yorkville, IL. The meeting will also be available online via Zoom.

Register to attend the meeting (https://support.prairiecat.info/events/prairiecat-administrative-council-meeting-2025-09-05).

- 1. Call to order, welcome and introductions
- 2. Introduction of visitors and public comments
- 3. Review agenda for addition/changes
- 4. Consent agenda (pp. 3-18)
 - 4.1. Approve minutes for August 8, 2025, PrairieCat Administrative Council meeting
 - 4.2. Approve financial report for July 2025
 - 4.3. Approve check registers
 - 4.4. Statistical reports
- 5. Membership update
 - 5.1. Update on new and upgrading members
 - 5.2. Update on current training and engagement projects
 - 5.2.1. FY25 compliance Report (pp. 19-20)
 - 5.2.2. Annual report, 2025
- 6. Administrative issues
 - 6.1. ACTION: Discussion and approval, revisions to the PrairieCat Employee handbook regarding Jury Duty policies (p. 21)
- 7. Ad Hoc Committee updates
 - 7.1. Resource Sharing Committee No report
 - 7.2. Finance Committee No report
- 8. Review of meeting, what worked and what did not
- 9. Public comments



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- 10. Adjournment
- 11. Next meeting Friday, October 3, 2025, at the LaSalle Public Library





PrairieCat Administrative Council Minutes August 8, 2025

The Council met on Friday, August 8, 2025, 10:30 am – 1:00 pm in person at the Marseilles Public Library, 155 E. Bluff Str., Marseilles, IL. The meeting will also be available online via Zoom.

Register to attend the meeting (https://support.prairiecat.info/events/prairiecat-administrative-council-meeting-2025-08-08).

1. Call to order, welcome and introductions

Present at Marseilles Public Library: Carolyn Coulter (PrairieCat), Elizabeth Smith (PrairieCat), Julie Wayland (PR), Megan Gove (TF), Stephanie Nissen (RU), Ashley Huffines (FP), Penny Bryant (PT), Kelly McCully (BD), Kimberly Brozovich (RP), Beth Ryan (JO), Jenna Diedrich (GA)

Present via Zoom: Elena Mendoza (RAILS)

Absent: Michelle Krooswyk (NL), Chelsey Knippel (PrairieCat), Shelby O'Hara (PrairieCat), Barbara Posinger (SA)

Gove (Chair-TF) called the meeting to order at 10:33 am.

- Introduction of visitors and public comments
 Elena Mendoza (RAILS) joined the meeting and introduced herself as a RAILS Accountant.
- Review agenda for addition/changes
 There were no revisions.
- 4. Consent agenda
 - 4.1. Approve minutes for July 11, 2025, PrairieCat Administrative Council meeting
 - 4.2. Approve financial report for June 2025





4.3. Approve check registers

4.4. Statistical reports

MOTION #1

Diedrich (GA) moved and Nissen (RU seconded to approve the consent agenda as presented. There was no discussion on the motion.

*Motion carried by vocal affirmation

Ayes: 9

Nays: 0

Abstentions: 0

5. Membership update

5.1. Update on new and upgrading members

Smith (PrairieCat) stated that the only potential upgrading member we have is Mineral-Gold Public Library. They had reached out requesting a quote to upgrade their membership from Union List to a circulating membership. Coulter (PrairieCat) is waiting for their specific numbers to complete the quote.

5.2. Update on current training and engagement projects

Smith (PrairieCat) explained that PrairieCat's main project right now is the implementation and configuration of the new mobile app. Currently, we are in the testing phase, so about half of the libraries have their individual templates ready and we sent them instructions on how to access those. We are encouraging those libraries to download the app, verify their information and report any issues. PrairieCat hosted two Q&A sessions on the mobile app earlier this week. Once the next round of templates are ready, we will send those out and be able to finalize the dates the app will be available in the app stores. Gove (TF) asked once the app is available in the app store, how will we be able to distinguish between the Innovative app and the Capira app since the Capira app will be available until October. Smith replied that there will be a different icon for the new Innovative app. PrairieCat has created a new PrairieCat On-the-Go icon which will be used in marketing and promotional





materials and will be distinguishable from the Capira app icon. Coulter (PrairieCat) explained that on October 10th, the Capira app will have a banner telling users to download the new app.

Smith stated that PUG Day coming up on September 26, 2025, is another big project for the PrairieCat staff. The schedule has been finalized so PrairieCat staff is working on all the little details involved with an in-person event. Registration is close to 200.

6. Administrative issues

- 6.1. Discussion, initial Delegates Assembly remote meeting and evaluation of locations Coulter (PrairieCat) stated that she was very please with how smoothly the first multiple location Delegates Assembly meeting went on July 30, 2025. The Council agreed that they received positive feedback at the locations they attended. Smith (PrairieCat) shared the Delegates Assembly Meeting Format survey results. The weighted average score of 4.3 out of 5 strongly agrees with the new meeting format, though there are still some concerns about travel distances. The Council agreed to add Woodstock as a meeting site for future Delegates Assembly meetings. Coulter also expressed her intent on rotating PrairieCat staff members at each meeting location to help facilitate the administrative needs of the meetings.
- **6.2.** ACTION: Discussion and approval, best replacement options for expiring PrairieCat CDs and the reinvestment of funds.
 - Mendoza (RAILS) gave an update on the current PrairieCat financial audit, stating that everything is proceeding smoothly.

Mendoza presented PrairieCat's investment options, focusing on their upcoming CD maturities. Our current CDs, both held at PMA, expire on August 27th. For reinvesting the funds, she recommended laddering the investments by securing a 24-month CD with PMA and a 13-month CD with Bank Orion, which would provide flexibility and potentially higher returns. Mendoza also noted that leaving some funds in PMA's money market account





could be beneficial, as it would leave our account at PMA open for future use. The Finance Committee had previously agreed to this strategy, and Mendoza confirmed that PrairieCat would have approximately \$70,000 over the reinvestment amounts at PMA in liquid balance after the CDs mature. Mendoza stated that PrairieCat can put exactly \$250,000 in BankOrion because we already collateralize with them. Because we do not collateralize with PMA and it would not be beneficial to start collateralizing with them, she recommends putting less than the \$250,000 FDIC insurance coverage limit in the PMA account.

The Council discussed the laddering of CDs and the reinvestment of funds, agreeing to leaving \$5,000 in the PMA Money Market account, investing \$250,000 in a 13-month CD with BankOrion and \$231,200 in a 24-Month CD with PMA. The remainder of liquid balance held at PMA will be moved from PMA to Illinois Funds, as that fund is performing better and we would glean a higher rate of interest.

MOTION #2

Ryan (JO) moved and Huffines (FP) seconded to approve leaving \$5,000 in the PMA Money Market account and moving the remainder to Illinois Funds, laddering the investment funds by investing \$250,000 in a 13-month CD with BankOrion and secure the PMA 24-month CD for less than the \$250,000 FDIC insurance coverage limit, including the projected net interest. There was no discussion on the motion.

*Motion carried by vocal affirmation

Ayes: 9

Nays: 0

Abstentions: 0

6.3. Discussion, removing Encore hosting in FY27

Coulter (PrairieCat) explained that PrairieCat has paid to keep Encore up and running until the end of FY26, June 30, 2026. Hosting Encore costs over \$9,000 annually and is non-compliant with web accessibility laws. The Council agreed to discontinue Encore hosting in FY27 and publicizing the discontinuation six months before the end of FY26.

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6.4. ACTION: Discussion and approval, revisions to the PrairieCat Employee handbook

regarding the Driving and Jury Duty policies

Coulter (PrairieCat) presented revision to the Driving Policy in the Employee Handbook, stating that the changes were made to comply with the insurance company's requirements for employee-owned vehicles being used for business purposes. We also added in

passenger restrictions when driving a personal or company vehicle for business purposes.

Coulter explained the requested changes of the Jury Duty Policy to now include a limit of up to four weeks of paid time off. Ryan (JO) asked what happens if an employee is on jury duty for more than four weeks. Coulter replied that that situation would have to be approved separately. Gove (TF) asked if we should include a sentence that says "exceptions will be

approved on a case-by-case basis." The Council agreed to add in that sentence.

MOTION #3

Nissen (RU) moved and McCully (BD) seconded to approve the revisions to the Driving and Jury Duty policies in the PrairieCat Employee handbook. There was no discussion the motion.

*Motion carried by vocal affirmation

Ayes: 9

Nays: 0

Abstentions: 0

6.5. ACTION: Nominate Megan Gove for IMRF board member position

Gove (TF) discussed her decision to run for a three-year term on the IMRF board, which requires nominations from three IMRF authorized agents.

MOTION #4

Huffines (FP) moved and Wayland (PR) seconded to approve the nomination of Megan Gove (TF) to the IMRF board of directors. There was no discussion on the motion.

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Ayes: 9

Nays: 0

Abstentions: 0

- 7. Ad Hoc Committee updates
 - 7.1. Resource Sharing Committee No report
 - 7.2. Finance Committee No report
- 8. Review of meeting, what worked and what did not The meeting went well.
- 9. Public comments

There were no public comments.

10. Adjournment

The meeting adjourned at 11:18 am.

11. Next meeting - Friday, September 5, 2025, at the Yorkville Public Library

FY2026 PrairieCat Administrative Council MOTIONS July 2025 - June 2026				M – Motior 2nd – Motio				Abstain - Ab NA - No Ans		A - Absent - Not prese	nt			
Meeting Date:08/08/2025		Vote Summ												
MOTION	Aye	Nay	Abstention	Kim Brozovich (RP)	Penny Bryant (PT)	Jenna Diedrich (GA)	Megan Gove (TF)	Ashley Huffines (FP)	Michelle Krooswyk (NL)	Kelly McCully (BD)	Stephanie Nissen (RU)	Barbara Posinger (SA)	Beth Ryan (JO)	Julie Wayland (PR)
to approve the consent agenda.									А			А		
to approve moving PrairieCat's investment funds to									A			A		
·														
to approve the revisions to the Driving and Jury Duty policies in the PrairieCat Employee handbook.									А			A		
to approve the nomination of Megan Gove (TF) to the IMRF board of directors.									А			А		



To: PrairieCat Administrative Council

From: Elena Mendoza, RAILS Staff Accountant

Subject: PrairieCat Financial Report – July 2025

Please find attached the PrairieCat Financial Reports for the month of July 2025. The attached statements include the Cash Report, Balance Sheet, Statement of Revenues and Expenses, and Check Register for the period of July 26 through August 13.

As of July 31, of the total cash balance of \$1,378,395, \$614,647 was undesignated working cash, \$758,080 was designated for capital reserves, and \$5,668 was eCommerce receipts payable to the membership. Cash increased by \$136,415 during July primarily due to the receipt of 80% of the invoiced first quarter member fees (\$283,621) and the receipt of the quarterly RAILS support grant payment (\$131,766). These receipts were partially offset by the annual OCLC membership fees for the entire consortium (\$147,868), three monthly payrolls and payroll-related expenses (\$110,104), fourth quarter eCommerce pay-outs to members (\$16,771), monthly LIMRiCC health insurance expense (\$16,433), as well as several other smaller vendor expenses.

The balance of working cash was sufficient to fund 3.6 months of budgeted FY2026 operating expenses, and the reserves amount could fund an additional 4.4 months of budgeted operating expenses. In addition, the \$452,200 principal of PrairieCat's CDs would be sufficient to fund an additional 2.6 months of budgeted operating expenses.

Total revenues through July of \$172,973 were \$2,722 below budget primarily due to the Union List member dues that were billed as scheduled in August. The Union List member dues are budgeted evenly over the course of the fiscal year.

Total year-to-date interest as of the end of July was \$3,607, which was \$690 above the year-to-date budgeted amount of \$2,917. At their July meeting, the Federal Reserve held their target borrowing rate between 4.25% and 4.50% for the fifth consecutive time. Decisions about interest rates are being driven by the uncertain economic outlook around tariffs, unemployment, and inflation. Their projection in June for calendar year 2025 interest rates remained at 3.9%, and for calendar year 2026 their projection increased from 3.4% to 3.6%. Their next meeting is scheduled for September 17. The average July interest rates were 4.443% and 4.180% for the IL Funds and iPrime money market (ISC) accounts, respectively, which slightly increased from the June average interest rates of 4.428% and 4.178%.

Total expenses through July of \$159,342 were \$8,701 below budget primarily due to under budget Contractual Services expenses (\$4,925), Travel and Continuing Education costs (\$2,814), Professional Services (\$1,595), and Supplies, Postage and Printing costs (\$1,539).

Contractual Services expenses were under budget primarily due to the way that the Innovative Interfaces Sierra, Vega Discover, hosting, and phone alerts system subscriptions are required to be recorded under the Governmental Accounting Standards Board's Statement No. 96, which provides guidance on the accounting and financial reporting for Subscription Based IT Arrangements (SBITAs) for government end-users. Under this statement, PrairieCat records monthly amortization expense of the total amount of each contractual agreement as well as interest expense over the subscription terms, at the present value of subscription payments. The goal of this statement is to recognize that the signing of these agreements constitutes a purchase of the right to use the asset over the period of time in the agreement. Since these contracts are paid in annual increments over the terms of the agreements, these assets are accounted for as though they are being purchased under a financing arrangement with an interest expense component. They are capitalized similarly to other assets and depreciated (amortized) over the term of the agreement. Formerly, the Sierra, Vega Discover, hosting, and phone alerts system subscription expenses were charged to information service costs and other contractual services.

Travel and continuing education costs were below budget through July but are expected to rise as conferences and in-person member and governance meetings take place throughout the fiscal year. Professional services costs were below budget primarily due to not having yet incurred or paid consulting, auditing, and legal fees in July. Supplies, postage and printing costs were under budget primarily due to not having yet purchased laptops and software replacements for PrairieCat staff, which are budgeted evenly throughout the fiscal year.

These below budget costs were partially offset by above budget interest expense related to the SBITAs discussed above.

PRAIRIECAT CASH REPORT FOR THE PERIOD ENDING July 31, 2025

Beginning Cash Balance	\$ 1,241,980.46
Cash Received Payments from Member Libraries, etc. Interest - BankORION Interest - Illinois Funds Interest - PMA eCommerce Receipts Payable Total Cash Received	437,384.98 269.46 962.81 186.94 5,846.06 444,650.25
Expenses Paid Checks and Vendor ACH Payments Payroll and Retirement Contributions ACH Credit Card Payments Miscellaneous (Lockbox & Misc. Bank Fees, eCommerce Fees, etc.) Total Disbursements Ending Cash Balance	191,278.92 110,103.89 6,394.02 458.41 308,235.24 \$ 1,378,395.47
CASH DETAILS:	
Member Library Deposit Accounts/Prepayments	\$ -
eCommerce Cash Receipts Payable	5,668.40
Reserve Designation	758,080.24
Working Cash	614,646.83
TOTAL CASH	\$ 1,378,395.47
PAYPAL FUNDS DETAILS:	
July PayPal Receipts in Transit to Bank	\$559.81
CD INVESTMENT DETAILS:	
Cornerstone Bank: 24-month CD Principal @ 5.112% Interest 8/30/2023 - 8/27/2025 Financial Federal Bank: 24-month CD Principal @ 5.250% Interest 8/30/2023 - 8/27/2025 Accrued Investment Income as of July 2025	\$ 226,050.00 \$ 226,150.00 \$ 47,203.88
TOTAL CURRENT CD INVESTMENT VALUE	\$ 499,403.88
Invested in Capital Assets Balance as of July 2025 Invested Subscription IT Arrangement Capital Assets Balance Net of Related Debt as of July 2025 Unrestricted Fund Balance as of July 2025	\$0.00 \$28,253.86 \$1,987,963.85
FY26 operating expenses excluding planned reserve designation: Working Cash % of operating expenses:	\$ 2,069,730.67 29.70%

Balance Sheet As of 7/31/2025

	Balance End of Month
Assets	
Cash & cash equivalents	
Cash - Bank Orion	1,069,448.19
Cash - Illinois Funds	256,102.82
Cash - PMA	52,844.46
PayPal Funds	559.81
Total Cash & cash equivalents	1,378,955.28
Investments	452,200.00
Accounts receivables	80,218.50
Accrued investment income	47,203.88
Prepaid expenses	577,017.02
Capital Assets, net	377,017.02
Computers	287,558.00
Vehicles	12,450.50
Subscription Based IT Arrangements	1,524,718.00
Accumulated Depreciation	(300,008.50)
Accumulated Amortization - Subscription	(538,520.69)
Based IT Arrangement	(330,320.03)
Total Capital Assets, net	986,197.31
Other Assets	
Deferred Outflows - Pension	361,366.25
Deferred Outflows - OPEB	25.00
Total Other Assets	361,391.25
Total Assets	3,883,183.24
Liabilities	
Accrued liabilities	49.14
eCommerce Receipts Payable	6,228.21
Payroll	,
Pension Payable	16,626.73
Retirement Payable	1,467.23
Total Payroll	18,093.96
Deferred revenue	373,806.04
Compensated absences	31,528.73
Net Pension Liability	422,504.00
Post-Employment Benefits	42,094.00
Other long-term obligations	,
Deferred Inflows - Pension	8,375.00
Deferred Inflows - OPEB	6,343.00
Subscription Based IT Arrangements Payable	957,943.45
Total Other long-term obligations	972,661.45
Total Liabilities	1,866,965.53
Net Assets	2 002 507 45
Beginning Net Assets	2,002,587.17
Current YTD Net Income	13,630.54
Total Net Assets	2,016,217.71
Total Liabilities and Net Assets	3,883,183.24

Statement of Revenues and Expenses - FY26 is 8.33% Completed From 7/1/2025 Through 7/31/2025

	Current Month	YTD Actual	YTD Budget - Original	Percent of YTD Budget	Total Budget - Original	Percent of Annual Budget
REVENUES						
Fees for Services and Materials						
Union List Member Revenue	0.00	0.00	2,691.00	0.00%	32,292.00	0.00%
Fully Participating and Basic Online Member Revenue	117,674.62	117,674.62	117,675.00	99.99%	1,412,098.67	8.33%
ILL Barcode Revenue	300.00	300.00	250.00	120.00%	3,000.00	10.00%
Fully Participating & Basic Online - Reserve Contribution	3,244.80	3,244.80	3,245.00	99.99%	38,937.10	8.33%
Union List - Reserve Contribution	0.00	0.00	284.00	0.00%	3,409.00	0.00%
Total Fees for Services and Materials	121,219.42	121,219.42	124,145.00	97.64%	1,489,736.77	8.14%
Reimbursements						
Reimbursements	1,669.16	1,669.16	1,817.00	91.86%	21,803.00	7.65%
Reimbursements - PUG Day/DA Fees	0.00	0.00	0.00	0.00%	3,750.00	0.00%
Reimbursements - Mobile App	2,555.10	2,555.10	2,644.00	96.63%	31,725.00	8.05%
Total Reimbursements	4,224.26	4,224.26	4,461.00	94.69%	57,278.00	7.38%
Investment Income Other	3,607.15	3,607.15	2,917.00	123.65%	35,000.00	10.30%
Other Grants	0.00	0.00	167.00	0.00%	2,000.00	0.00%
Other Grants - RAILS Grants for Members	43,921.83	43,921.83	43,922.00	99.99%	527,062.00	8.33%
Other Revenue	0.01	0.01	83.00	0.01%	1,000.00	0.00%
Total Other	43,921.84	43,921.84	44,172.00	99.43%	530,062.00	8.29%
Total REVENUES	172,972.67	172,972.67	175,695.00	98.45%	2,112,076.77	8.19%
EXPENSES Personnel						
Other Professionals	60,903.98	60,903.98	60,150.00	101.25%	781,955.70	7.78%
Support Services	8,199.42	8,199.42	9,109.00	90.01%	118,420.00	6.92%
Social Security Taxes	4,994.13	4,994.13	5,290.00	94.40%	68,763.99	7.26%
Unemployment Insurance	0.00	0.00	292.00	0.00%	3,500.00	0.00%
Worker's Compensation Retirement Benefits	168.50 7,801.79	168.50 7,801.79	168.00 7,806.00	100.29% 99.94%	2,020.00 101,483.06	8.34% 7.68%
Health, Dental And Life	12,283.66	12,283.66	12,845.00	95.62%	154,141.00	7.96%
Insurance						
Other Fringe Benefits	0.00	0.00	83.00	0.00%	1,000.00	0.00%
Tuition Reimbursements	0.00	0.00	41.00	0.00%	500.00	0.00%
Staff Professional Memberships	125.00	125.00	83.00	150.60%	1,000.00	12.50%
Total Personnel	94,476.48	94,476.48	95,867.00	98.55%	1,232,783.75	7.66%
Buildings and Grounds	270 75	270.75	267.00	104.4001	2 200 00	0.7464
Property Insurance	278.75	278.75	<u>267.00</u>	104.40%	3,200.00	8.71% 8.71%
Total Buildings and Grounds Vehicle Expenses	278.75	278.75	267.00	104.40%	3,200.00	8.71%
Fuel	2.00	2.00	83.00	2.40%	1,000.00	0.20%

PrairieCatStatement of Revenues and Expenses - FY26 is 8.33% Completed From 7/1/2025 Through 7/31/2025

	Current Month	YTD Actual	YTD Budget - Original	Percent of YTD Budget	Total Budget - Original	Percent of Annual Budget
Donaire And Maintenance	0.00	0.00	93.00	0.000/	1 000 00	0.000/
Repairs And Maintenance Vehicle Insurance	0.00 124.08	0.00 124.08	83.00 125.00	0.00% 99.26%	1,000.00	0.00% 8.27%
Vehicles Leasing And Rent	0.00	0.00	41.00	0.00%	1,500.00 500.00	0.00%
Other Vehicle Expenses	0.00	0.00	29.00	0.00%	350.00	0.00%
Total Vehicle Expenses	126.08	126.08	361.00	34.93%	4,350.00	2.90%
Travel and Continuing Education	120.00	120.00	301.00	34.93 70	4,330.00	2.90 /0
In-State Travel	0.00	0.00	667.00	0.00%	8,000.00	0.00%
Registrations And Meeting, Other Fees	386.88	386.88	867.00	44.62%	10,400.00	3.72%
Conferences And Continuing Education Meetings	0.00	0.00	1,667.00	0.00%	20,000.00	0.00%
Total Travel and Continuing Education	386.88	386.88	3,201.00	12.09%	38,400.00	1.01%
Public Relations	0.00	0.00	167.00	0.00%	2,000.00	0.00%
Commercial Insurance Supplies, Postage and Printing	617.74	617.74	667.00	92.61%	8,000.00	7.72%
Computers, Software And Supplies	1,931.60	1,931.60	3,346.00	57.72%	40,155.80	4.81%
General Office Supplies And Equipment	0.00	0.00	125.00	0.00%	1,500.00	0.00%
Total Supplies, Postage and Printing	1,931.60	1,931.60	3,471.00	55.65%	41,655.80	4.64%
Telephone and Telecommunications	286.87	286.87	917.00	31.28%	11,000.00	2.60%
Equipment Repair and Maintenance						
Equipment Repair And Maintenance Agreements	70.83	70.83	125.00	56.66%	1,500.00	4.72%
Total Equipment Repair and Maintenance	70.83	70.83	125.00	56.66%	1,500.00	4.72%
Professional Services						
Legal	0.00	0.00	250.00	0.00%	3,000.00	0.00%
Accounting	200.00	200.00	583.00	34.30%	7,000.00	2.85%
Consulting	0.00	0.00	1,250.00	0.00%	15,000.00	0.00%
Payroll Service Fees	954.87	954.87	667.00	143.15%	8,000.00	11.93%
Total Professional Services Contractual Services	1,154.87	1,154.87	2,750.00	42.00%	33,000.00	3.50%
Information Service Costs	16,789.98	16,789.98	52,027.50	32.27%	624,329.92	2.68%
Outside Printing Services	0.00	0.00	167.00	0.00%	2,000.00	0.00%
Other Contractual Services		260.75	7,305.50	3.56%	87,667.00	0.29%
Amortization - Subscription Based IT Arrangements	37,524.50	37,524.50	0.00	0.00%	0.00	0.00%
Total Contractual Services	54,575.23	54,575.23	59,500.00	91.72%	713,996.92	7.64%
Professional Association Membership Dues	321.88	321.88	167.00	192.74%	2,000.00	16.09%
SBITA Interest	4,936.42	4,936.42	0.00	0.00%	0.00	0.00%
Miscellaneous	178.50	178.50	125.00	142.80%	1,500.00	11.90%

Statement of Revenues and Expenses - FY26 is 8.33% Completed From 7/1/2025 Through 7/31/2025

	Current Month	YTD Actual	YTD Budget - Original	Percent of YTD Budget	Total Budget - Original	Percent of Annual Budget
Miscellaneous - eCommerce Fees	0.00	0.00	458.00	0.00%	5,500.00	0.00%
Total EXPENSES	159,342.13	159,342.13	168,043.00	94.82%	2,098,886.47	7.59%
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	13,630.54	13,630.54	7,652.00	178.13%	13,190.30	103.33%

Check/Voucher Register 1000 - Cash - Bank Orion From 7/26/2025 Through 8/13/2025

Vendor Name	Effective Date	Check Amount
First Bankcard	7/29/2025	3,447.54
IHLS-OCLC	7/30/2025	147,625.76
IHLS-OCLC	7/30/2025	242.60
Bank Orion	7/31/2025	73.50
Paycom Payroll LLC	7/31/2025	318.29
Paycom Payroll LLC	7/31/2025	22,323.10
Paycom Payroll LLC	7/31/2025	9,267.31
ICMA Retirement Corporation	8/1/2025	1,467.23
MerchantE	8/4/2025	70.27
MerchantE	8/4/2025	258.66
ALTA LANGUAGE SERVICES, INC	8/6/2025	125.00
ROY AREY	8/6/2025	49.14
Illinois Municipal Retirement Fund	8/7/2025	11,160.69
Bank Orion	8/11/2025	20.00
LIMRICC	8/13/2025	16,433.26
Report Total		212,882.35

	July 2025	July 2024	Aug 2025	Aug 2024	Sept 2025	Sept 2024
General	•	-			-	-
Bibliographic records	1,211,596	1,216,828	-	1,216,401	-	1,215,783
Item records	5,092,517	5,132,031	-	5,127,833	-	5,122,725
Patron records	357,423	347,042	-	352,809	-	357,587
Total circulation	451,212	466,283	-	401,094	-	380,458
ILL transactions on LLSAP	59,159	56,019	-	58,113	-	56,804
Reciprocal borrowing	62,112	53,251	-	45,776	-	43,843
Training, Outreach and Engagement						
Training events	5	2	-	4	-	14
Training participants	18	4	-	12	-	42
Training contact hours	21	3	-	17	-	43
TalentLMS Course Completions	170	223	-	349	-	372
Site visits	4	7	-	1	1	-
Member Meetings/Events	3	5	-	6	ı	6
Meeting/Event participants	141	153	-	124	1	658
Meeting/Event contact hours	237	306	-	164	-	4,609
Troubleshooting						
HelpDesk Calls Opened	441	295	-	352	-	270
HelpDesk Calls Closed	440	302	-	344	-	273
Database Enrichment						
Bibload records loaded - PC staff	1,654	1,414	-	1,518	-	1,535
Bibload records loaded - MARC catalogers	2,499	2,895	-	2,209	-	2,154
Cleanup/overlays/merges - PC staff	490	1,563	-	537	-	794
Cleanup/overlays/merges - MARC catalogers	890	765	-	1,303	-	1,059
Enhancements/corrections - PC staff	82	29	-	27	-	28
Enhancements/corrections - MARC catalogers	76	120	-	48	-	157
Original catalogings - PC staff	103	72	-	50	-	62
Original catalogings - MARC catalogers	27	24	-	30	-	29
Special projects (Call number conversion, ICode1 conversion, Reclamation, etc)	28,691	31,857	-	33,449	-	48,798
To see the full statistical spreadsheet, visit: https://su						

							Staff	
Sierra		OCLC	Total Items		Items Borrowed	Net Lend/Borr	Member Recomm	
Code Description	Delivery Code	Level Symbol	Added FY25	Items Loaned FY25	FY25	FY25	Certified Lette	
AL Alleman High School AN Andalusia Public Library	ALLG-01 ANDG-01	UL ZAX BO ZBV	129 141	72 945	27 946	45 -1	yes	
AA Annawan-Alba Public Library BM Bertolet Memorial Library District	AAPG-02 BMLY-14	UL ZBX BO LD2	223 350	891 1,739	1,947 2,294	-1,056 -555	yes yes	
BD Bourbonnais Public Library BC Boylan Central Catholic High School	BDBB-02 BCCY-11	FP OD9	4,261 186	7,199 246	13,332 661	-6,133 -415	yes	
BR Bradley Public Library	BRBB-02	UL JS3 FP OE8	2,071	5,286	8,933	-3,647	yes yes	
BV Bureau Valley Community Unit School District #340 (High School Library) BN Bureau Valley Community Unit School District #340 (Bureau Valley Walnut)	BVHG-02 BNJG-02	UL ZWV ULB ZWV	298 1,287	164 52	531	-367 52	yes yes	
BS Bureau Valley Community Unit School District #340 (Bureau Valley Junior High/Elementary) BG Byron CUSD 226 (High School)	BSJG-02 BRLY-14	ULB ZWV UL LG3	226 197	12 114	7 52	5 62	yes yes	schools joined in 2018 FY19, in 2021 have been working on item entry, record cleanup during 2022 and into 2023/2024 with the elementary s
BE Byron CUSD 226 (Mary Morgan Elementary School)	BR3Y-14	ULB LG3	290	1	0	1	yes	schools joined in 2018 1 113, in 2021 have been working on item entry, record cleanup during 2022 and into 2023, 2024 with the elementary s
BF Byron CUSD 226 (Byron Middle School) BY Byron Public Library	BR2Y-14 BYLY-14	ULB LG3 FP JX6	90 3,658	35 10,732	7,139	35 3,593	yes	
CP Charles B. Phillips Public Library CY Chdwk/ Milldgvill CUSD 399 - Milledgeville High School	CPBB-03 MWLY-14	FP ILCBP	682	6,838 2 8	3,587	3,251	yes yes	no new items at the High School - using budget for digitial collection and newer elementary titles
CH Cherry Valley Public Library District	CHVY-13 CTPY-12	FP JX9 FP LF6	4,402 1,261	10,769 1,979	10,659 2,592	110	yes	
CT Clinton Township Public Library CC Coal City Public Library	CCBB-02	FP OF9	3,792	14,704	9,306	5,398	yes yes	
CL Colona District Public Library CO Cordova District Library	CLNG-02 CORG-01	FP ZSV FP ZCV	2,026 2,126	3,743 4,612	6,177 1,937	-2,434 2,675	yes yes	
CN Cortland Community Library CR Creston-Dement Public Library	COLY-12 CRDY-12	FP O3C BO C\$D	1,189 330	6,263 2,034	5,475 595	788 1,439	yes yes	
CD Serena Community Unit School District #2 (Harding Grade School)	HGBB-03	BOB ILHGS	89	234	54	180	yes	
CF Serena Community Unit School District #2 (Serena High School) CE Serena Community Unit School District #2 (Sheridan Grade School)	SHBB-03 SSBB-03	BO OH7 BOB ILSGS	102 95	206 114	392 277	-186 -163	yes yes	
DA Dakota CUSD 201 (Dakota Elementary School) DB Dakota CUSD 201 (Jr/Sr High School)	DA2Y-13 DALY-13	ULB LG4 UL LG4	0 1	3 141	0 64	3 77	no yes	no progress - collection for the elementary school (DA) set to not holdable and paging list disabled; coordinator hired Oct 2024; limited progreemailed 8/20/2025
DK DeKalb Public Library EA Earlville Public Library	DKLY-12 EAPY-12	FP JY2 BO ILETP	8,915 2,163	20,476 3,885	21,615 1,639	-1,139 2,246	yes	
EP East Dubuque Public Library	EDLY-13	FP JY4	1,045	3,612	2,664	948	yes yes	
EM East Moline Public Library EN Eastland CUSD 308 (Eastland Elementary School)	EMPG-01 LA2Y-14	FP ZDX ULB E3C	4,799 829	14,719 214	6,638 436	8,081 -222	yes yes	
EO Eastland CUSD 308 (High School) EL Elizabeth Township Public Library	EHSY-14 ELLY-13	UL E3C FP JY5	323 167	121 1,059	353 965	-232 94	yes yes	
EJ Ella Johnson Memorial Public Library	EJMY-11	FP JZ4	4,822	8,526	11,107	-2,581	yes	
ER Erie Public Library FL Flagg-Rochelle Public Library	FRPY-12	FP ZDZ FP LE9	606 2,118	2,368 4,089	2,816 7,399	-448 -3,310	yes yes	
FO Forreston Public Library FR Fossil Ridge Public Library District	FOLY-14 FRBB-02	UL JY6 FP OJ3	263 2,621	2,002 6,408	2,907 6,616	-905 -208	yes yes	
FG Franklin Grove Public Library FP Freeport Public Library	FGLY-12 FPLY-13	FP JY8	1,683 4,691	3,889 12,133	2,654 14,981	1,235 -2,848	yes yes	
GA Galena Public Library	GALY-13	FP JZ2	1,951	4,666	4,946	-280	yes	
GL Galena Unit School District #120 (High School) GM Galena Unit School District #120 (Galena Middle School)	GLLY-13 GL3Y-13	UL LJ8 ULB LJ8	53 328	66 332	450 10	-384 322	yes	arrangement with Galena PL effective Nov 2023 - adding items
GN Galena Unit School District #120 (Galena Primary School) GP Geneseo Public Library	GL2Y-13 GPLG-02	ULB LJ8 FP JYY	0 1,713	7,113	7,198	-85	yes yes	
GE Genoa Public Library GK Genoa-Kingston CUSD 424 - High School	GELY-12 GKLY-12	FP JZ3 UL LJ9	1,622 113	14,863 42	4,684 33	10,179 9	yes yes	
GR Grant Park Public Library	GPBB-02	BO OJ9	257	688	1,155	-467	yes	
GV Graves-Hume Public Library HA Hampton School District 29	GVHY-12 HAMG-01	FPB R6X	1,851 24	3,957 55	3,969 160	-12 -105	yes yes	
HN Hanover Township Library HR Harvard Diggins Library	HNLY-13 HRLY-11	BO JZ5 FP JZ6	168 1,863	1,089 5,113	1,575 4,326	-486 787	yes yes	
HE Henry C Adams Memorial Library HW Hiawatha CUSD 426 - High School	HCAG-01 HHSY-12	BO ZEV UL LK3	979 40	2,914 39	1,896 90	1,018 -51	yes yes	
HC Highland Community College	HCCY-13	FP IJW	721	3,147	1,080	2,067	yes	
HK Hinckley Public Library HB Homer Township (Bookmobile)	HKLY-12 HBBB-01	FP JZ7 FPB ON3	1,167 559	3,408	3,325 1,061	-1,040	yes yes	
HD Homer Township Public Library (Main) BL Ida Public Library	HDBB-01 IPLY-12	FP ON3	4,138 2,608	9,183 8,651	22,864 9,383	-13,681 -732	yes yes	
BB Ida Public Library (Bookmobile) JO Johnsburg Public Library	IPBY-12 JOLY-11	FPB JX5 FP LD5	460 3,155	9,166	5 6,401	-5 2,765	yes yes	
JC Joliet Township High SD #204 (Joliet Central High School)	JCHB-01	FP TI5	380	418	521	-103	yes	
JW Joliet Township High SD #204 (Joliet West High School) JH Julia Hull District Library	JWHB-01 JHLY-14	FPB TI6 FP LB9	339 1,644	673 5,100	420 4,096	253 1,004	yes	
KK Kankakee Public Library KI Kirkland Public Library	KKBB-02 KILY-12	FP OO3	5,017 635	11,140 106	6,117 593	5,023 -487	yes yes	
LN Lanark Public Library	LNLY-14	UL JZ9	37	337	174	163	yes	
LS LaSalle Public Library LE Lena Community Public Library	LSBB-03 LELY-13	FP LD3	2,142 384	6,748 1,548	3,057 3,673	3,691 -2,125	yes	
LI Limestone Township Library LO Lostant Community Library	LIBB-02 LCBB-03	FP I9H BO OQ4	787 101	3,220 1,128	3,358 785	-138 343	yes yes	
ML Malta Township Public Library MT Manhattan-Elwood Public Library	MLLY-12 MTBB-02	FP LD6 FP OQ8	403 3,941	1,407 13,669	1,706 9,128	-299 4,541	yes yes	
MN Manteno Public Library	MNBB-02	FP OR6	2,298	11,467	6,214	5,253	yes	
MP Maple Park Public Library MU Marengo-Union Library District - MRLY-11	MPLY-12 MRLY-11	FP LD8	118 2,419	997 10,905	1,242 4,971	-245 5,934	yes yes	
MB Marseilles Public Library MZ Mazon-Verona-Kinsman Elementary SD 2C (Mazon-Verona-Kinsman Elementary School)	MABB-03 MVEB-04	BO OR9 ULB OT5	1,585 443	3,085 91	1,571 0	1,514 91	yes yes	
MY Mazon-Verona-Kinsman Elementary SD 2C (Mazon-Verona-Kinsman Middle School) ME Meridian CUSD #223 (Highland Elementary School)	MVMB-04 SP4Y-14	UL OT5 FPB XH5	239 254	101 232	0 3	101 229	yes yes	
MJ Meridian CUSD #223 (Meridian Junior High School)	SPLY-14	FPB XH5	276	294	269	25	yes	
MD Meridian CUSD #223 (Monroe Center Elementary School) MS Meridian CUSD #223 (Stillman Valley High School)	SP3Y-14 SP2Y-14	FPB XH5 FP XH5	368 221	117 342	120 370	-3 -28	yes yes	
MI Mills & Petrie Memorial Library and Gymnasium MG Mineral-Gold Public Library	MPMY-12 MGPG-02	BO JX4 UL ZFX	3,209 230	1,352 530	950 145	402 385	yes yes	upgraded to BO May 2025
MK Mokena Community Public Library MX Moline Public Library	MKBB-01 MPLG-01	FP OU9 FP IDO	6,476 15,816	17,053 30,137	11,145 24,594	5,908 5,543	yes	
MV Moline SD 40 (High School)	MHSG-01	UL ZFZ	347	265	398	-133	yes yes	
HI Moore Memorial District Library MR Morris Area Public Library	MMLG-01 MRBB-03	UL ZLW FP OV4	2,779	339 8,092	9,832	-1,740	yes yes	arrangement with Cordova for cataloging
MM Mount Morris Public Library MO Mount Carroll District Library	MMLY-14 MCLY-14	BO LE3 BO LE2	665	2,599 1,776	1,285 1,667	1,314 109	yes yes	
INTO INTO ALL CALLOIS DISCHOL LISTALY	IVICLI-14	JO LEZ	1 310	1,770	1,007	103	yes	

								Staff	Dagamanand	
Sierra			OCLC	Total Items		Items Borrowed	Net Lend/Borr	Member Item Entry	Recommend Compliance	
	New Lenox Public Library	Delivery Code NLBB-01	FP OV7	Added FY25 10,027	Items Loaned FY25 21,028	FY25 20,245	FY25 783	Certified yes	Letter	NOTES
KR	Nippersink Public Library District	NPLY-11	FP LE8	1,777	8,327	6,687	1,640	yes		
	North Chicago Public Library North Chicago Public Library Bookmobile	NCK NCKBM	FP GO5	1,465	5,390	780 0	4,610	yes		
	North Suburban Library District (Loves Park)	NSLY-11	FP I#X	17,353	20,616	18,806	1,810	yes		
LR	North Suburban Library District (Roscoe)	NSRY-11	FPB I#X	11,470	10,614	21,312	-10,698	yes		
	Odell Public Library Oglesby Public Library	MORG-01 OGBB-03	FP ZLZ FP OW4	1,100 1,059	2,419 2,530	3,985 2,954	-1,566 -424	yes		
	Oregon Public Library	ORLY-14	FP LE4	1,587	3,068	5,691	-2,623	yes		
PK	Pankhurst Memorial Library Pearl City CUSD 200	PMLY-12 PLLY-13	UL JX2 UL LM8	365 46	790 210	749 122	41 88	yes yes		
PP	Pearl City Public Library	PCLY-13	FP LE5	394	1,432	1,255	177	yes		
	Pecatonica CUSD 321 (High School)	PALY-13	UL LM9	0	157	293	-136	no	yes	no progress new Fall 2024, started on TalentLMS courses, notified training needs to be completed within 6 months
	Pecatonica Public Library Peotone Public Library	PTLY-13 PEBB-02	FP LE6 FP OX9	972 2,434	2,513 7,908	4,956 7,015	-2,443 893	yes		
PU	Peru Public Library	PUGG-02	FP OY2	2,509	4,947	10,104	-5,157	yes		
	Plano Community Library District Plano CUSD 88 (Centennial Elementary School)	PDBB-04 PCEB-03	FP OY5	3,499 626	13,181 102	10,517 18	2,664 84	yes		
	Plano CUSD 88 (Emily G. Johns Intermediate School)	PEJB-03	FPB ILEGJ	295	36	25	11	yes		
	Plano CUSD 88 (Plano High School)	PHSB-03	FP OY6	548	136	132	4	yes		
PZ PV	Plano CUSD 88 (Plano Middle School) Plano CUSD 88 (P.H. Miller School)	PMSB-03 PHMB-03	FPB P7V	337 330	145	56 17	89 43	yes		
PC	Polo CUSD 222 (Aplington Middle School)	PO3Y-14	ULB LH3	29	119	0	119	yes		
	Polo CUSD 222 (Centennial Elem. School)	PO2Y-14 PSLY-14	ULB LH3	17 43	151 71	0 462	151 -391	yes		
	Polo CUSD 222 (Polo Community High School) Polo Public Library	POLY-14	BO LE7	1,049	1,981	2,789	-808	yes		
PR	Princeton Public Library	PRGG-02	FP OT4	2,255	6,942	6,956	-14	yes		
PF TZ	Princeton Township SD 500 (High School) Prophetstown-Lyndon-Tampico CUD 3 (Prophetstown Elementary School)	PTWG-02 PESG-01	BO OY8	164 57	230	310 254	-80 -33	yes		
TX	Prophetstown-Lyndon-Tampico CUD 3 (Tampico Elementary School)	TAEG-01	BOB ZMW	251	247	339	-92	yes		
TW	Prophetstown-Lyndon-Tampico CUD 3 (6-12 Campus)	PHSG-01	BO ZMW	287	247	751	-504	yes		
	Putnam County Public Library District (Putnam (Condit) Branch) Putnam County Public Library District (Granville Branch)	PTGG-02 GRGG-02	FPB OZ2 FPB OZ2	547 576	355 1,055	125 9,351	-8,296	yes		
	Putnam County Public Library (Headquarters)	PCGG-02	FP OZ2	602	3,363	3,341	22	yes		
UK	Putnam County Public Library District (Magnolia Branch) Putnam County Public Library District (McNabb Branch)	MGGG-02 MCGG-02	FPB OZ2 FPB OZ2	486	421 512	360 255	61 257	yes		
	Putnam County Public Library District (McNabb Branch)	SDGG-02	FPB OZ2	110	361	102	259	yes		
UC	Putnam County SD 535 (Putnam County High School)	PCHG-02	FP OZ8	387	212	69	143	yes		
UA	Putnam County SD 535 (Putnam County Junior High School) Putnam County SD 535 Putnam (County Primary School)	PCJG-02 PCPG-02	FPB OZ8	223 832	166 223	110	158 113	yes		went live Jan 2024
	Raymond A Sapp Memorial Township Library	RAYG-02	UL QW9	152	796	442	354	yes		
	Reddick Public Library District Richard A Mautino ML	RLBB-03 RAMG-02	FP QX9 BO OJ7	3,306 727	8,442 2,793	19,535 1,658	-11,093 1,135	yes		
RB	River Bend CUSD 2 (Fulton Elem. School)	FESG-01	ULB R@T	814	523	0	523	yes		
***************************************	River Bend CUSD 2 (Fulton High School) River Bend CUSD 2 (Fulton Middle School)	FHSG-01 FMSG-01	UL ZNV ULB R@T	219 375	108	90	18 225	yes		
	River Ridge CUSD 210	RRHY-13	UL JS6	488	0	30	-30	yes		Will be able to participate in the Interlibrary Loan Program this year ~ am back to my 'regular' library duties. Please start Sept. 2nd with picklis
	River Valley District Library Robert R. Jones Public Library District	RVLG-01 CVPG-01	FP ZNW	2,410 1,735	6,658 5,521	6,592 5,433	66 88	yes		
***************************************	Robert W. Rowe Public Library	ROBB-03	FP QY8	975	2,473	2,383	90	yes		
RW	Rochelle SD 212 (Rochelle Township High School)	RSLY-12	UL LH5	495	246	103	143	yes		
	Rock Island Public Library (Library 2 Go) Rock Island Public Library (Main)	RITG-01 RIPG-01	FPB ZPX FP ZPX	378 7,733	289 16,681	527 14,366	-238 2,315	yes		
RK	Rock Island Public Library (Southwest Library)	RISG-01	FPB ZPX	1,878	3,470	5,327	-1,857	yes		
	Rock Island Public Library (Watts-Midtown Library) Rock Island SD 41 (High School)	RIZG-01 RHSG-01	FPB ZPX UL ZPZ	1,533 69	3,048	7,660 290	-4,612 -248	yes		
	Rockford University	RKC-ILDS	FP IBR	6	2,635	166	2,469	yes		
	Rockridge SD 300 (High School)	ROCG-01	UL ZQW	54	131	12	119	yes		
	Sandwich District Library Scales Mound CUSD 211	SABB-04 SMLY-13	FP TD3	2,091 150	6,085	6,031 218	-70	yes		
SC	Schmaling Memorial Library	FULG-01	BO ZQY	2,113	3,928	3,427	501	yes		
	Seneca Public Library Sheffield Public Library	SEBB-03 SHFG-02	FP TD7 UL ZRV	4,174 399	8,906 603	2,263 1,080	6,643 -477	yes		
SD	Sherrard Public Library District	SHDG-02	FP JZQ	2,168	3,997	1,621	2,376	yes		
	Silvis Public Library	SVPG-01	FP ZRW	1,740	2,921	6,804	-3,883	yes		
	Somonauk Public Library South Beloit Public Library	SNBB-04 SBLY-11	FP TF5	3,252 1,051	6,478	6,487 4,422	-9 -2,092	yes yes		
SK	Stockton Township Public Library	SKLY-13	BO LF2	789	1,499	1,854	-355	yes		
	Streator Public Library Sycamore Public Library	SRBB-03 SYLY-12	FP TF8 LF3	2,195 8,194	4,237 13,456	3,757 21,758	-8,302	yes		
TF	Talcott Free Public Library	TFLY-11	FP LB4	2,562	8,742	6,202	2,540	yes		
TC	Three Rivers Public Library (Channahon) Three Rivers Public Library (Minooka)	TRBB-02 TMBB-02	FP TG3 FPB TG4	3,178 1,593	10,572 4,364	11,507 9,319	-935 -4,955	yes yes		
TR	UnityPoint Health Trinity	TRIG-01	UL JWH	1,333	23	2	-4,955	yes		
UT	United Township High School SD 30	UTSG-01	FP ZSZ	863	865	964	-99	yes		
	Walnut Public Library Warren CUSD 205 (Jr/Sr High School)	WALG-02 WALY-13	BO ZVY UL LN5	1,767 1,481	2,104	1,472 33	632 157	yes		
WR	Warren Township Public Library	WRLY-13	BO LF5	683	1,102	1,946	-844	yes		
***************************************	Western District Public Library Wilmington Public Library District	WDLG-02 WLBB-02	FP ZWW FP TH8	890 2,866	2,099 9,482	2,541 5,851	-442 3,631	yes		
	Winnebago CUSD 323 (High School)	WQLY-13	UL LN6	167	126	150	-24	yes yes		
WP	Winnebago Public Library District	WPLY-13	FP FF7	2,856	7,688	2,380	5,308	yes		went live Jan 2024
	Woodstock Public Library York Township Public Library	WOLY-11 YTLY-14	FP LF8	8,702 384	22,502 1,137	19,519 1,540	2,983 -403	yes		
	Yorkville Public Library	YKBB-04	FP TI2	3,186	7,598	18,511	-10,913	yes		



Date: 8/11/2025

To: PrairieCat Administrative Council

From: Carolyn Coulter, Director

Re: Suggested revisions to the PrairieCat Employee Manual

Executive Summary:

Upon review, it is believed that there was a misunderstanding regarding the changes to the Jury Duty Policy at the August 8, 2025, Administrative Council meeting. The reason for the changes is detailed below.

Detailed description:

Illinois law <u>requires</u> employers to allow employees who are summoned to jury duty for either petit or grand jury service be given time off from employment to serve upon the jury for which the employee has been summoned, regardless of the length of time they are summoned. Illinois law does NOT require employers to pay employees for the time taken off for jury duty. PrairieCat's policy states that an employee will be paid for their time off for jury duty. Currently the policy is open ended. It is suggested that the policy limits the amount of paid time off PrairieCat will cover for jury duty service before requiring the employee to use their earned PTO or taking the time unpaid.

Jury Duty

Employees will be granted leave to serve on a jury. PRAIRIECAT will grant paid time off for up to 20 days of regularly scheduled work hours within a twelve-month period to any employee summoned for jury duty. Any employee summoned for jury duty should provide his/her supervisor with as much notice as possible. Employees requesting and/or returning from jury duty leave will be required to provide verification of jury duty service and payroll processing. Employees may keep their juror pay

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